



SUBMISSION ON BEHALF OF THE AUSTRALIAN FEDERATION OF
EMPLOYERS AND INDUSTRIES (AFEI)

AM2008/85

AWARD MODERNISATION

AFEI
Australian Federation of
Employers & Industries

BEFORE THE AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

AWARD MODERNISATION

MATTERS NO. AM2008/85 – INDUSTRIES NOT OTHERWISE

ASSIGNED – LABOUR HIRE SERVICES

1. AFEI has earlier provided written and oral submissions to the Commission concerning Award Modernisation in a wide range of matters.
2. AFEI submits that it is not appropriate for the Commission to make a modern award covering labour hire services.
3. AFEI notes that the Commission's list of relevant awards for AM 2008/85 includes two awards only, as follows:
 - a. *Clerical & Administrative Employees (Victorian Land Titles office on Line Project Labour Hire) Interim Award 1999 (the first award); and,*
 - b. *Select Industrial/AWU Award 2002 (the enterprise award).*
4. The enterprise project award is identified, incorrectly in AFEI's submission, as a Pre Reform Award, whereas it is apparent that this award applied to a single enterprise only, the Victorian Land Titles Office, in connection with clerical work in association with a specific project which commenced approximately ten years ago.
5. The second award is also an enterprise award and is correctly identified as such.

6. AFEI submits that neither award should form the basis of consideration for a modern award.
7. AFEI submits that labour hire services will be covered by modern awards, either due to the occupational coverage of a modern award, as appropriate, or through coverage of the labour hire employer as an employer within the relevant industry of the modern award.

24 July 2009