



SUBMISSION ON BEHALF OF THE AUSTRALIAN FEDERATION OF
EMPLOYERS AND INDUSTRIES (AFEI)

AM2008/68

AWARD MODERNISATION

AFEI
Australian Federation of
Employers & Industries

BEFORE THE AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

AWARD MODERNISATION

MATTERS NO. AM2008/68 – DIVING SERVICES

1. AFEI has earlier provided written and oral submissions to the Commission concerning Award Modernisation in a wide range of matters.
2. The Commission's listing of relevant awards for AM2008/68 includes two awards only, as follows:
 - a. Professional Divers' - Maritime Union of Australia Award 2002; and,
 - b. Recreational Diving Industry Award 2001
3. AFEI submits that there are significant disparities between the two awards reflecting the differences between the industries of professional and recreational diving.
4. The disparities between the two awards are so significant that separate modern awards should be made.
5. AFEI submits that a modern Recreational Diving Award be based on the current Federal Award, although it appears likely that such a modern award will result in significant costs increases to the industry through the introduction of a 25% casual loading.

24 July 2009